

Bullying and Harassment Statements

From the Malta High School Student Handbook

Bullying: An act of bullying, by either an individual student or a group of students, is expressly prohibited on school district property, at school bus stops, while riding school district approved transportation, or at school-related functions. This policy applies not only to students who directly engage in an act of bullying but also to students who, by their indirect behavior, condone or support another student's act of bullying. This policy also applies to any student whose conduct at any time or in any place constitutes bullying that interferes with or obstructs the mission or operations of the school district or the safety or welfare of the student, other students, or employees.

Any person who believes he or she has been the victim of bullying or any person with knowledge or belief of conduct that may constitute bullying shall report the alleged acts immediately to the appropriate school district officials (teachers, administrators, coaches/advisors and other employees). A student may report bullying anonymously, but action may not be taken against an alleged perpetrator based solely on an anonymous report.

For additional information, please refer to MPS Board policy #3226 and #3310.

Sexual Harassment: Sexual harassment is illegal according to federal and state law and is a violation of Malta School Board policy. All students have the right to attend school in a harassment free environment. Sexual harassment is generally defined as unwelcome sexual advances, requests for favors and other verbal, physical, and/or visual contact of a sexual nature when:

- submission is made either explicitly or implicitly a term or condition of an individual's education;
- submission to or rejection of that conduct or communication by an individual is used as a factor in decisions affecting that individual's education;
- that conduct or communication has the purpose or effect of unreasonably interfering with an individual's education;
- that conduct creates an intimidating, hostile, or offensive educational environment.

Consequences for violators of this policy may include but are not limited to: warnings, suspension, and expulsion. To report possible sexual harassment violations, forms are available in the Malta High School office.

For additional information, please refer to MPS Board policy #3225.

Hazing/Initiations: As detailed in Malta Public School Board Policy, hazing of students at Malta High School is not acceptable and will not be tolerated. Hazing is defined as any humiliating or dangerous activity expected of a student to belong to a team regardless of their willingness to participate. This policy applies not only to students who directly engage in an act of hazing but also to students who, by their indirect behavior, condone or support another student's act of hazing.

Any person who believes he or she has been the victim of hazing or any person with knowledge of conduct that may constitute hazing shall report the alleged acts immediately to an appropriate school official.

For additional information, please refer to MPS Policy #3226 and/or #3310.